

Oakridge Community Primary School
Anti Bullying Policy

*(to be read in conjunction with North Yorkshire's Anti Bullying
Guidelines for Schools)*

Definition

Bullying is generally taken to be a misuse of power or influence that some people have over others. It is more than just a 'one off' or single incident, but rather a systematic or persistent / regular occurrence.

It can involve:

- **Physical** hitting, kicking or pushing
- **Emotional** leaving out of games, isolation from friendship
Groups, intimidation, threatening or frightening behaviour
- **Verbal** name calling

Bullying is deliberate and is intended to cause upset or distress.

Rationale

We recognise that in our school, just as in any other school, that bullying can take place. The school consequently accepts its responsibility as a caring, supportive institution, to protect the well being of all its pupils and to positively promote pupil's spiritual, moral, social and cultural development. (PSHCE)

Our Commitment

We are committed to investigate thoroughly all reported incidents of bullying, recognising the need to support the 'victim' as well as confronting and providing help for the 'bully' in developing more appropriate patterns of behaviour.

The school is committed to doing all it can to prevent bullying happening in the first place. This will be achieved

- Preventing
- Investigating
- Supporting the victim
- Helping the bully

Partnership with parents

As part of the school's commitment to working closely alongside parents, we will ensure that parents are kept informed and actively involved throughout any incident and at all stages.

Our Anti Bullying Policy will be actively and regularly promoted with children, parents, all school staff and governors.

Bullying will be discussed as part of pupils PSHCE with definitions re-worded in a suitable way and in an appropriate language for all classes Nursery to Year 6.